
New Pension Institutions and Automatic Stabilizers

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New Institutions

- The financialization of traditional pension systems across the world has put retirement income security at risk and destabilized macroeconomies
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- As real business cycle theory took hold, economists warned that AS programs, such as unemployment insurance could negatively effect aggregate supply and hurt long term growth.
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**Table 1: Pension Institutions:
Unrecognized Automatic
Stabilizers**

	<i>Share of GDP 2008/2009</i>	Changes in recession	Changes in expansion
Social Security benefits	4.80%	17.0%	1.19% †
401(k) contributions	0.81% [‡]	-0.57% [‡]	2.43%
Defined Benefit payments	0.62% [‡]	4.30% [‡]	-16.88%

Table 2: Taxes: Recognized Automatic Stabilizers

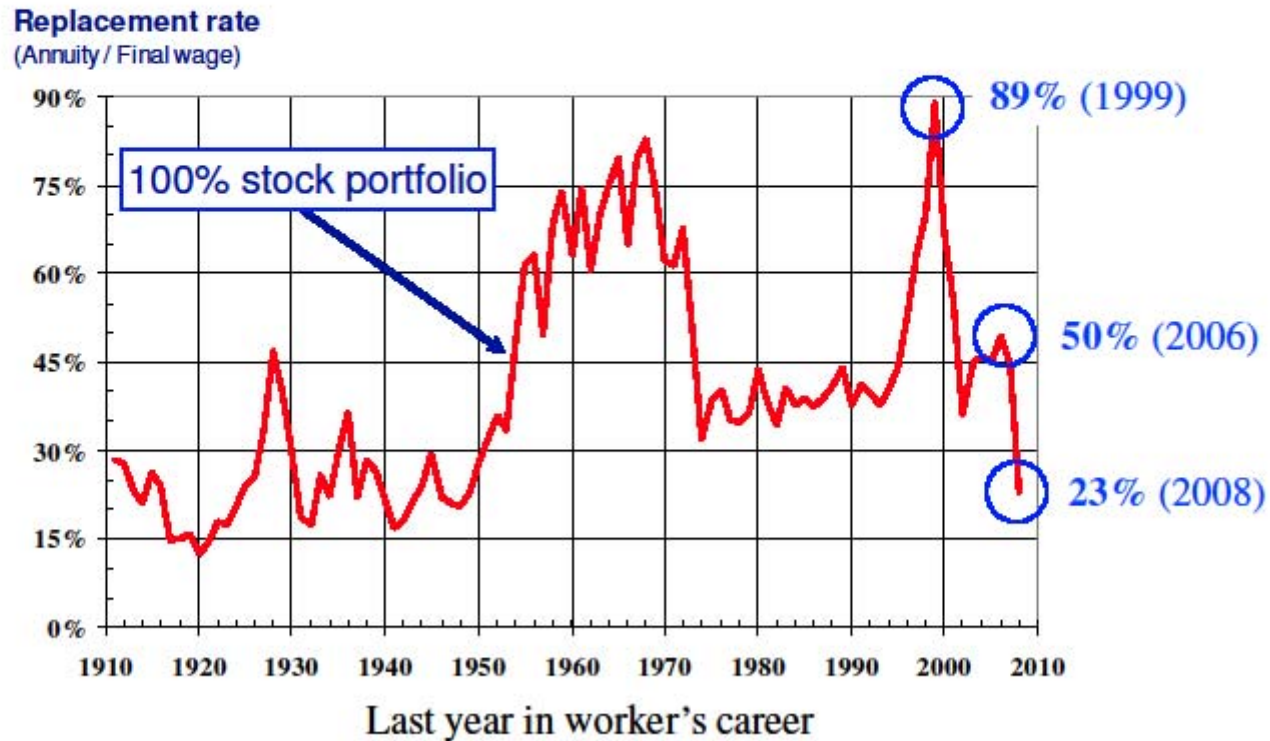
	<i>Share of GDP 2008/2009</i>	Changes in recession	Changes in expansion
Personal income taxes ¹	7.65%	-27.9%	+10.7%
Business income tax ²	1.99%	-28.7%	-3.8%
Social Security taxes ³	5.79%	-8.9%	.013% †
Unemployment taxes	.21	-3.9	-17.9

**Table 3: Unemployment Insurance
(Recognized) and Disability Insurance have
Similar Stabilizing Effects**

	<i>Share of GDP 2008/2009</i>	Changes in recession	Changes in expansion
Unemployment insurance benefits	.29%	35.2%	-6%
Disability benefits	.230%	16.4%	-3%

Gary Burtless; may 6, 2009 <http://www.aei.org/docLib/Burtless%20-%20PowerPoint.pdf>

Replacement rate obtained from personal retirement account of worker who contributes 4 percent of his annual salary over a 40-year career



Mandatory Pensions: A New Pension Institution

Payout at retirement

- GRAs pay an inflation-adjusted annuity, based on the accumulated funds, when the worker collects Social Security
- The funds cannot be withdrawn before retirement

Contributions

- 5% of pay is split evenly between the employer and employee
- Everyone gets a \$600 tax credit (inflation adjusted)

Investments

- Professional Board Invests the money in private markets - SWF
 - Guaranteed 3% plus inflation
 - The guarantee has little chance of hurting government budgets
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Automatic Stabilizers affect Demand and Labor Supply

- GRAs would work with other forms of social insurance— Social Security, disability insurance, health insurance – to help counter the effects of the business cycle by encouraging workers to leave the labor market in recessions, and do the opposite in expansions.
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Automatic Stabilizers are Also Social Insurance

- “Democratizing” retirement is one of the greatest achievements of robust market economies
 - Activist fiscal policy should use secure and robust social insurance to both help raise living standards and stabilize capitalist market economies.
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